

sabes jcc

2012 ANNUAL REPORT





















Board PresidentHOWIE MILSTEIN



Meeting the current and anticipated needs of a community can be a daunting task, especially when those needs encompass cultural, educational, physical, emotional and even spiritual components.

The Sabes JCC is a complex agency with numerous departments, each with distinctive operational structures and funded through unique contributions of earned and donated revenue. I am pleased to report that fiscal year 2011/2012 was a demonstrably successful year for our JCC, both in terms of sustaining our mission through operations, and doing the work necessary to consider enhancements that maintain our relevance in the future.

Our multitude of programs continue to meet with great acceptance, engaging a broad demographic swath in the community, including seniors, fitness enthusiasts, students, volunteers, campers, people with disabilities and those seeking meaning within their faith to name some. Our arts and humanities programs drew large, record crowds through our Minneapolis Jewish Film Festival, Jewish Humor Festival, Tychman Shapiro Art Gallery, Jewish Journey's educational and inspirational programs and lectures, and the many performances staged in our theater. And now, BBYO, under

the auspices of the Sabes JCC, is seeing resurgence in popularity which you can hear resonating in the hallways while their programming is underway.

As has been the case for now many years, astute fiscal management has delivered a balanced budget to the community. Recently hired, but advancing quickly up the learning curve, CFO Myra Giesener has implemented new budgeting processes within her department and with all department heads, and I have the highest confidence in the accuracy and reporting of our operational figures.

Our already strong staff was further enhanced this past year through the additions of Ms. Giesener, Marketing and Publicity Director Soni Cohen and Fitness Director Donna Heck. We all owe a debt of gratitude to the entire staff at the Sabes JCC who are dedicated far beyond their pay scales, seemingly choosing the "J" as both their vocational and volunteer outlets. This year saw the departure of CEO Stuart Wachs, an astute community and agency leader who helped transform the JCC into a healthy, meaningful resource. In his absence, we are fortunate to have our three chief officers as an interim leadership team: Aviva Hillenbrand, Chuck Pappas and Myra Giesener. It is a joy to see them collaborate not only on the daily operations of the Center, but to create initiatives to grow and develop the agency absent an official chief executive.

The CEO recruitment process is forging ahead wonderfully under the guidance of chair Robin Neidorf and a committee of your committed community peers. As of this writing, a number of qualified candidates have been identified and interviewed and we hope to have a new CEO within a few months. However, much vetting is yet to be done, as we need to carefully identify a leader who can take us through the next transformative phases of the JCC.

Agency transformation is the visionary objective of the board and we have just begun the work to identify strategies for even broader community engagement. As the world continues to change, we will continue our work to provide those services and programs that are important and relevant to our community. The "JCC movement" is not so clearly defined anymore, and this represents an opportunity and challenge to volunteer and staff leadership to be creative and courageous in their obligation to build a sustainable entity.

In closing, as these are my final moments as President of the Board, I'd like to thank my board peers and JCC staff for the wonderful experience and education they have provided me. The community is truly blessed to have their time, intellect and passion advocating for people's needs other than their own, and it has been an honor to work with all of you. I am greatly encouraged with our new board leadership, and I look forward to witnessing and supporting the great things to come at our Sabes JCC.

Howard Muliter

Returning Board Members

David Abramson Linda Fiterman Brad Lehrman Kris MacDonald Debbie Mann Steve Orloff Bill Pentelovitch Eliot Searls Howard Wilensky

Nominated

PRESIDENT

Larry Chestler

VICE PRESIDENTS

Hillary Feder and David Levi

TREASURER

Ron Kelner

SECRETARY/GOVERNANCE CHAIR

Josh Weiser

IMMEDIATE PAST PRESIDENT

Howie Milstein

FIRST 3 YEAR TERM

Mike Badower Mark Ratner Lisa Schmid

FILLING 1 YEAR OF VACATED TERM

Harrison Grodnick

SECOND 3 YEAR TERM

Wendy Khabie

Rotating off the board

Jim Bechthold Karen Einisman Doreen Frankel Shep Harris (as of January) Robin Neidorf Mort Silverman

Past Presidents

Floyd Adelman Jeffrey Baill Allen Blumenthal Sholly Blustin Howard Brin * Josiah E. Brill * Tim Broms Mahrvam Daniels Sam Finkelstein * Sigmund Harris* Jerome Ingber Mitchel I. Kirshbaum Marshall Levin Todd Leonard Sidney Lorber * Jack Mayeron Howie Milstein Michael Mintz Robin Neidorf Edward L. Segal * Chuck Selcer Susie Selcer * Jerel Shapiro Nina Stillman

Executive Staff

CHIEF FINANCIAL OFFICER

Myra Giesener

CHIEF PROGRAM OFFICER

Aviva Hillenbrand

CHIEF WELLNESS AND RECREATION OFFICER

Chuck Pappas

Sabes JCC Mission Statement

Bringing the community together in an inclusive Jewish environment inspiring life balance. Experience it!

^{*}Deceased

Incoming Board PresidentLARRY CHESTLER



2012 is an exciting time in the life of the Sabes Jewish Community Center, and I am delighted to have the opportunity to serve as a leader of this remarkable agency for the next two years.

As a member of the JCC board of directors for the past four years, I have had the privilege of working with and learning from two outstanding lay leaders who preceded me in the role of board President—Howie Milstein and Robin Neidorf. They both served tirelessly and with great wisdom, keeping the JCC true to its mission while operating on budget through a challenging economic environment.

We have also had the benefit of energetic and visionary staff leadership over the past several years in the form of our previous CEO Stuart Wachs, who has recently departed for a new opportunity in the Jewish community in Phoenix. Our active search process is being led by Robin, to identify and hire our next visionary leader to fill this vital the staff leadership role. I am confident that we will be introducing and welcoming a new CEO later this year who will be just right to continue leading the agency on the path toward expanded relevance to our community and even greater fulfillment of our mission. That mission remains "Bringing the community together in an inclusive Jewish environment, inspiring life balance. Experience it!"

Our executive team at the "J" is doing fantastic work in growing programming in early childhood education, in health and wellness offerings and in Jewish arts and humanities. A vibrancy and energy is evident in our great staff across the agency, and in the community members who take advantage of all that the JCC has to offer. Each day more people in our community are finding opportunities to be active and engage in a great variety of endeavors at the "J" to nourish their mind, body and soul. The future of your Sabes JCC remains bright, as a central element in Jewish life in our community. Thank you for being a part of your Jewish Community Center!

Lang Chestle

Sabes JCC Financials

The Sabes JCC anticipates ending the 2011/2012 fiscal year with a modest surplus on a \$5.7 million budget. The 2012/2013 fiscal year is budgeted at close to breakeven including one-time expenses to expand our ECC and for the search and hire of a new CEO. We will continue to focus on revenue expansion through membership and programing, while searching for new and unique ways to achieve our fundraising goals. This sets our next year's budget at \$6.3 million. We remain proactive in managing our resources to carry out our mission of bringing the community together in an inclusive Jewish environment.

In response to declines in organizational funding, we have worked to increase donations from individual supporters and fundraising events.

Our 2012 Benefit was a sold-out success, and this year we added a new event, "Something Ventured," to bring the JCC out into the community to expand our donor base. Our Sustaining Membership, established as a fundraising vehicle for general support of our critical services, continues to grow and provides a wonderful avenue for funding from members of the community who are passionate about the programs and services the JCC offers. As we move forward, it is essential that we continue to broaden our support base and devote resources to fundraising and development.

The following charts provide an overview of the JCC budget—both our sources of revenue and breakdown of our expenses:

23% 46%

SOURCES OF REVENUE

Program Revenue

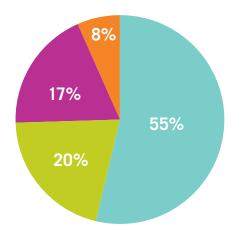
Donations and Federation

Membership Dues

Other

"We remain proactive in managing our resources to bring the community the widest array of programs and services. We are in a strong position to be creative and forward thinking as we look to the future."

Myra Giesener Chief Financial Officer



BREAKDOWN OF EXPENSES

Salaries

Operating/Program Expenses

Facilities

Fringe Benefits

The Susie Selcer Staff Leadership Award recipient is nominated by the staff and was developed to honor a JCC employee who has demonstrated outstanding leadership among their peers, fiscal and social responsibility, innovation, and a commitment to excellence and brand delivery.

Susie Selcer Award JILL MADSEN



When choosing this year's recipient for the 2012 Susie Selcer award, the JCC staff unanimously nominated Jill Madsen. Since joining our staff in 2010 as the Director of The Early Childhood Center (ECC), she has transformed our ECC into a truly enriching educational program that fosters imagination, creativity, and exploration. Jill's love for learning coupled with her commitment to provide a range of experiences for her kids, has made our ECC an outstanding Center.

What makes Jill so respected and beloved by her JCC coworkers is her dedication to support and invest in the ECC staff. Jill's commitment to staff development, creativity, and excellence makes her a role model and mentor. Outside of the scope of the ECC, she is considered a valued resource to her peers, a friend to her coworkers, and a someone who is always willing to roll up her sleeves and help.

Jill's personal dedication to the Jewish value of Tikkun Olam (repairing the world) is seen both in her personal and professional life. Since 2002, Jill has consulted with organizations on the subjects of Educational Equality and Social Justice. She is on the board of AMAZE, an organization that works to create safe and respectful communities for all children and has brought their Early Childhood Curriculum, Families All Matter, to the ECC.

Many people do not know this, but Jill has been connected to our ECC for a very long time. As a child she actually attended the ECC. She the worked as a teacher from 1995–2000. From 2002–2006, while the Director of the U of MN Community Child Care Center, Jill earned her Master's in Education with her research focused on best practices for providing quality and inclusive early childhood experiences. In 2011, Jill earned her Doctorate in Education focusing on best practices for analyzing and using children's literature in the classroom.

In her spare time Jill loves to read, play with her dogs, Rufus and Princess Marmalde, and spend time with her partner Ali Serrioz.

Mazal Tov. Congratulations to Jill on receiving this well-deserved honor!

This award is presented annually to a member of the JCC who has built strong Jewish connections through participation at the Sabes JCC. Through these connections they must inspire others to become involved, increase the Jewish awareness of those around them, be an active part of the JCC family and enrich the lives of others.

Jewish Journeys Award LINDA FITERMAN



Linda Fiterman exemplifies what the Jewish Journeys Award is all about. Linda has not only been a long time Sabes JCC member and participant, but she has had a tremendous impact on the JCC and Minneapolis Jewish community through her participation, volunteer work, and philanthropy.

Linda has served on the Sabes JCC Board of Directors since 2007. During that time she has served on the Fundraising and Development Committee, the Board Guideline and Requirement Taskforce, Co-Chaired the Steering Committee looking into a joint Capital Campaign with HMJDS, and helped to solicit Sustaining Membership funds.

Linda has also served as the Chair of the 2000 Federation Campaign, as the Major Gifts Chair for the 2012 Federation Campaign, the Corporate and Major Division Chair of JFCS since 2002, is currently on the Community Development Steering Committee of the Minneapolis Jewish Federation and is a member of the Federation's Women Endowment Committee.

In addition to being generous with her time, Linda and her family have generously supported many Minneapolis Jewish community programs and organizations, including the Sabes JCC through the Fiterman Family Foundation. Linda is the Administrator of the Fiterman Family Foundation but, as Linda put it, her "favorite job is being grandma to 5 grandkids all whose home-away-from-home is the JCC." Linda spends time here at the JCC watching her grandchildren play basketball, acting as their chauffeur to and from Camp Olami and enjoying herself at the Minneapolis Jewish Film Festival.

Linda has a smile for everyone she encounters and a (tasteful) joke for every occasion which makes it easy for her to inspire those around her to become involved and be an active part of the Sabes JCC and Minneapolis Jewish community. We are so lucky to have Linda, her husband Mike, their children, and their grandchildren as part of our JCC community. Thank you Linda!

This annual award, presented by the Sabes JCC Board President, has been established to recognize an outstanding volunteer who has helped the JCC meet its mission by providing guidance and volunteer efforts on significant projects.

Presidents AwardROBIN NEIDORF



Robin Neidorf was a natural choice as this year's President's Award recipient. She has served as a member of the board of the Sabes JCC from 2005–2012, including the role of President from 2008–2010. Robin has been a dedicated and active board member, volunteering for a number of committees and taskforces. Her favorite roles have been as the Chair of the Maximizing Engagement in Jewish Life Taskforce, helping to build support for hosting the JCC Maccabi ArtsFest in 2008 and helping to grow the Center for Jewish Arts & Humanities. Most recently, as the end of her board service was approaching, Robin graciously took on the role of Chair of the CEO Search Committee.

Robin has also been very involved in the Minneapolis Jewish Federation as a former board member, current member of the Community Development Steering Committee, and has served on various committees including the Community Strategic Planning Committee.

While the list of Robin's roles in the JCC and Minneapolis Jewish community is impressive, it doesn't adequately express the impact Robin has had on the Sabes JCC through her various roles. Robin's thoughtful, measured approach to issues facing the JCC and the Jewish community has helped guide many impactful initiatives. Although we will miss her as a board member, we know that Robin will continue to be involved with and a supporter of the Sabes JCC.

Professionally, Robin runs an international publishing company and has a background in nonprofit marketing and communications.

When not at committee or board meetings, Robin can be found in the fitness center of the Sabes JCC (her training there helped her complete a sprint triathlon in 2011) or spending time with her family—daughter Talia and husband Andrew Sullivan.

Thank you Robin for all that you have done and will continue to do for the Sabes JCC!

Sabes JCC Staff

Jeanne Aaron Joseph Abramson Amanda Adelman Thomas Alcivar Lori Alle Jamie Alpert Lena Anderson Claire Avitabile Robyn Awend Marcia Bach Amy Bakken Gary Barannikov Tonya Bates Aaron Baumgarten Erin Becker Alayne Beneke Noah Berman Alan Bersten Amber Billmeyer Becky Birnell Donna Blitenthal Nick Bolatto Jane Boss Angela Bouchard Deb Boudewyns Julie Brandon Gina Brandt Leah Braverman Jacalyn Broze Todd Bruse Marina Budilovsky Sondra Bukstein Lucas Burfield Rachel Calvert Nicole Cantin Kathleen Carton **Dorit Chazin** Mary Clapp Soni Cohen Peggy Conlon Rebecca Coons Kelsey Cork **Brittney Courtney** Anita Crittenden

Hanah Cytron

Rhonda Davis

Amanda Degener

Fred Davis

Noah Davis

Vanessa Dembo Michael Dorfman Margarita Dorfman Sholom Dorfman Caitlin Doyle Laurie Efron Shavlin Elam Natalie Elizur Misty Erickson Jeremy Evetts Ronit Falck Jordyn Feiger Tamar Fenton Leslie Fhima Ian Finch Allison Fink Dana Fleming Merrie Forstein Patricia Foulkes Becca Frankel Chris Franson Evan Fuhs Liran Furman Katarina Furman Daniel Gadaskin Carson Gasner Miguel Gaytan Mark Gelfman Myra Giesener Sam Gordon Wes Granath Nancy Greenstein Derek Griffin Sandra Groethe Elizabeth Gronert Jacob Guntorius Sharon Gustafson Cody Haavik Erica Hampel Cynthia Hasselbusch TaQuaris Hazelett Martha Head Donna Heck Kevin Heck Ericka Heid William Hennen

Laura Henry

Kelly Hentsch

Jesse Hentsch

Laurie Herstig Emma Herzog Ashley Heyer Aviva Hillenbrand Kaira Hogle Lara Holley Andrew Holmes Douglas Hork Tyla Hughes Travis Jacobson Corrine Jacobson Jillian Jenkins Susan Jensen Molly Johnson Taimi Johnson Nina Jonson Michelle Kaminksy Vasili Kasatkin Odelya Kaufman Lili Khabie Andrea Kirkpatrick Joshua Klane Anton Klingenberg Claudia Klumpyan Marcia Koester Danya Kornblum Mollie Krengel Jeff Kreps Michael Kronenberg Megan Kruger Kyle Kurowski **Dorelle Landsteiner** Ashely Langer Jennifer Lariviere Theresa Le Cuyer Matthew Levitt Alexandra Levy Anita Lewis Evan Lieberman Elise Lieberthal Joshua Lieberthal Amy Lovestrand Johann Lozano **Brigid Luskey** Marina Lyubliner Ben Maakestad Elijah Mader

Michael Madigan

Jenni Madsen

Jill Madsen Joshua Maiman Peggy Mandel Kristine Marchione Wesley McDaniel Tamara McDonough Theresa McNamara Ryan Medeiros Benjamin Meier Ruben Mera Heather Moor Mark Neumann Jessica Nickrand Vincent O'Brien Kelleen O'Brion Jayde Olness Alicia Olness Hakeem Onafowokan Noah Oskow Laura Ostrem Pablo Charles Pappas Alexander Pappas Megan Pardy Corrie Patrick Alexi Peterson Marvin Peterson Lyudmyla Petrenko Michael Peuschold Natalia Peuschold Clara Pham Bonnie Platt Robyn Plotsker Marni Pollack Matthew Posnansky Timothy Prohofsky Teresa Puchuela Charlie Randall Ronit Rapoport Katie Rawls Abbi Rawls Cynthia Raymond Valerie Rentfrow Drew Resig Erica Ribnick Megan Ridgely Corey Robertson Amy Rodich Marisa Rosas

Gail Rosenbaum Elizabeth Roth Gary Rutman Lynn Sainati Sarah Salita Mara Saltzman Todd Sandler Daniel Sansom Kathleen Sansom Heather Saulsbury Pimporn Sauter Nick Scherer Andrea Schultz Shira Schwartz Peder Scott Michael Seffren Renee Segal Benjamin Segal Martha Sepulveda Kathleen Shankwitz Julie Sherman Ryan Shipley Michael Shteyn Michael Silver Colin Snow Amanda Spaeth Lisa Spychala Jeff Stafford Kim Steil Amy Stern Allie Stillman Linda Stoen Marie Strampe Erin Striker Liza Sussman Amanda Thomm Bethany Thompson Wade Thur Donna Tilsner Heidi Tripp Kristin Vaillancourt Angela Van Den Hemel Jacqueline Van Guilder Blong Vang **Judy Victor** Kathryn Vincent Jeanette Vyhanek **Howard Wagner**

David Waller

Elizabeth Washko
Grace Washko
Sarah Washko
Joshua Waxdahl
Annette Weinberg
Judith Weinberger
Leah Weinstein
Jennifer Wetteland
Pam Wexler
Mason White
Tifani Williams
Margaret Willis-Auby
Hela Zadaka
Jen Abzug Zaligson
Anthony Zegar

"Everyday I marvel at the creativity and passion of our Program Team. When so much talent and commitment come together, we can expect great things!"

Aviva Hillenbrand Chief Program Officer

Staff Anniversaries

20 YEARS ANNIVERSARY Sondra Bukstein

10 YEAR ANNIVERSARY Hela Zadaka

5 YEAR ANNIVERSARY

Merrie Forstein Todd Bruse
Kim Steil Donna Blitenthal
Claire Avitabile Marnie Pollack
Rachel Calvert Amy Rodich

Thank you to our volunteers

Each year, hundreds of volunteers support the wide range of life enriching programs and services at the JCC. We thank all of the volunteers who contribute their time, talents and resources. We are grateful to all of you who choose to lead the way or lend a helping hand! From strategic governance to event planning to envelope stuffing, our volunteers prove that there is no job too big or too small.

The next time you come to the JCC, take a look around and you will see volunteer members supporting us in everything that we do. Our volunteers give their time and their hearts, and play a key role in our success.

From the staff of the Sabes JCC, Todah Rabah! Thank you very much. We could not do it without you.

2012 Annual Report Donor List

We thank all of our generous donors for their support of the Sabes JCC and its various programs. We are especially thankful to the Minneapolis Jewish Federation for their continued support of our mission. An additional thank you to all who donate through United Way, Truist, and other employee giving campaigns.

Gifts listed here include total pledges and donations made to the Sabes JCC, Sustaining Membership, the Annual Benefit, The Machers Golf Tournament, Minneapolis Jewish Humor Festival, Minneapolis Jewish Film Festival, tributes and various funds May 1, 2011 through May 7, 2012. We strive to have an accurate list; however, if there are omissions or errors in your listing, please contact the Development office so we can make the correction: 952.381.3514.

\$100,000+

David Tychman Deera Tychman

\$50,000-\$99,999

Andy and Lynne Redleaf The estate of Jerry Lavin*

\$25.000-\$49.999

David and Joyce Abramson
Paul Adelman Children with Disabilities
Endowment Fund
Diana Chazin Levitt Memorial Fund
Frank and Carol "Toodie" Trestman

\$10,000-\$24,999

Blue Cross Blue Shield of Minnesota Engineering America, Inc. Michael and Linda Fiterman Elissa J. Heilicher Kris and John MacDonald Metropolitan Regional Arts Council Cheri Morgan Michael and Nancy Schoenberger Elaine Siegel Oren and Sharron Steinfeldt Family Foundation

\$5,000-\$9,999

Affiance Financial, LLC Allina Health System Robert Badiner Memorial Fund The Beverly Foundation Fingerhut Family Foundation Harold and Cynthia Goldfine Katherine Hill Stephen and Sheila Lieberman Gary and Susan Rappaport Rob and Suzy Rappaport Max and Linda Rutman Twin City Fan Companies, Ltd. Whitebox Advisors Michael and Elly Zweigbaum

\$2,500-\$4,999

Anonymous Anonymous Robert and Sharon Ansel Barnes & Thornburg, LLP Bearence Management Group Bob Beugen & Joanne Ferraro BMO Harris Bank Howard B. & Ruth F. Brin Jewish Arts **Endowment Fund** Sparky and Tom Eisenstadt Mike and Debbie Finn GoldenbergLaw, PLLC Percy and Bernice Greenberg Phyllis Heilicher Leonard, Street and Deinard Libra. Inc. William and Elinor Locketz MD Biosciences Inc. Minneapolis Portfolio Management Group, LLC Minnesota Timberwolves MOSQUITO Gary and Linda Nathanson Heidi and Brian Pergament

Jon and Diane Rappaport
Stuart and Connie Rappaport
Robins, Kaplan, Miller &
Ciresi L.L.P. Law Firm
Sabes Family Foundation
Sterling Retirement Resources, Inc.
United Jewish Fund and Council of
St. Paul
Mary and Jeffrey Werbalowsky

\$1,000-\$2,499

Floyd and Andrea Adelman American Israel Chamber of Commerce & Industry of Minnesota Scott and Kerry Bader Stan and Amy Baratz Bob and Linda Barrows Etta and Mike Barry Michael and Judith Berman Martin and Bonnie Bush Casual Contract, Inc CBIZ MHM Lili and Sheldon Chester Cooper Pub & Restaurant Chris and Ingrid Culp Bruce and Toni Dachis Gary and Elaine Dachis Mike and Kathy Dougherty Erik's Bike Shop, Inc. Doreen Frankel & Jake Hurwitz Dan and Tatyana Gelb William and Susan Goldenberg Dani and David Gotlieb Grant Thornton LLP **Gray Plant Mooty**

"Because of the JCC's Inclusion program, our son had a summer filled with laughter, joy, and most importantly, acceptance."

The JCC is committed to the inclusion of people of all abilities into our programs. Guided by the the Jewish value B'Tzelem Elohim (created in the image of God), we acknowledge and respect peoples' differences and welcome people of all ages and all abilities in all JCC experiences.



"Since my dad has been

The Sabes JCC summer programs offer financial assistance to families who otherwise would not be able to participate in camp so all children can experience the amazing opportunity that camp has to offer. We understand that asking for assistance may be difficult and we do our best to make the process easy, confidential and fair as possible.



Andrew Greenberg Lowen and Shirley Grodnick Phillip and Arlene Grodnick GurstelChargo P.A. David Harris Shepard Harris & Beckie Skelton Ann Ginsburgh Hofkin & Michael Hofkin Michael and Susan Horovitz Constance Lynn Huber Jerome and Judith Ingber Jacobs Trading Company Jewish Housing and Programming Al Kagin Alvin and Audrey Kaufman Robert and Jane Ketroser Michael and Rachel Klein Darren Lederfine Lerner Publishing Group David and Laurie Levi Lieberman Companies, Inc. Lurie Besikof Lapidus & Company, LLP Steve and Gail Machov Maslon, Edelman, Borman & Brand, LLP Howard and Gail Milstein Minnesota Angel Network Minnetonka Moccasin Co. Inc. Etta Fay Orkin William Pentelovitch and Vivian Fischer Steve Perlman Norman and Dorothy Pink Ken Raskin & Lynn Lederman Ratner Steel Supply Company **RBC** Wealth Management Kevin and Nancy Rhein Jerry and Louise Ribnick Joshua and Jennifer Riff Amos Rosenbloom & Marsha McDonald Rotenberg Associates LLC Tom and Sheva Sanders Schechter Dokken Kanter CPAs Stanley Schweitzer Chuck and Yvonne Selcer Joel and Cindy Shapiro Morton and Artice Silverman Dorothy and William Sipkins Skolnick & Shiff, P.A. Colin and Wendy Smith Sherry L. Stern and Steven J. Snyder Thomas and Liba Stillman Alex & Mollie Tankenoff Family Foundation Tankenoff Families Foundation Wilf Family Foundation Marie Wolpert Zel Skin and Laser Specialists

\$500-\$999 2Gingers LLC Advanced Advisor Group Airtex Design Group, Inc Anonymous Anonymous Anonymous Alex and Debra Arbit Jeff Bassin & Jane Harris Butch and Linda Bialick Mr. Sol Brandys Stuart A. Chazin & Lynn Blumenthal Larry and Melody Chestler Cooperative Print Solutions Corval Group, Inc. **CRAVE** Dr. Amos Deinard Edina Realty Ronald and Gigi Fingerhut Fredrikson & Byron, P.A. Brad and Lori Fritz Andrew Furman Gellman and Associates, Inc. Barry and Carolyn Gerr David and Vanessa Gollin Douglas and Susan Greenberg Leo and Lillian Gross Family Philanthropic Fund Robert and Nancy Hartman Hodroff Epstein Memorial Chapel Israel Center of the Minneapolis Jewish Federation Mitchell and Lois Johnson Mort and Merle Kane Kaplan Insurance Agency Leah Kaplan Ross and Laura Kaplan Robert and Tasya Kelen Nissim and Wendy Khabie Mitchel Kirshbaum LarsonAllen LLP Brad and Karee Lehrman Corky and Delores Levin Dan Lieberman & Suzanne Fenton Lighting Plastics of MN Bill and Sybil Lipschultz Lommen, Abdo, Cole, King & Stageberg, P.A. Debbie and Gil Mann Sara and Mark Mekler Minneapolis Jewish Federation Women's Philanthropy Division James J Moscowitz & Amy Taswell David and Jill Orbuch

Serene and Leonard Paletz

David and Carol Rosenblatt

Harold Rosenthal & Ellen Etzkin Bob and Nancy Schostak Jerel and Judy Shapiro Cindy and Ilan Sharon James and Wendy Shear Susan Spray StarTec Investments, LLC. Synergy Home Care of Minneapolis Temple Israel Stephani and Jim Tikalsky Jeffrey and Stacie Usem Ruth Usem John and Rachael Vegas David Weinberg & Corie Kotansky Josh and Lauren Weiser Howard and Alaine Wilensky Sheldon and Judy Witebsky Barry Wolfish & Randi Winston Wolfish Barbara and Dina Zuckerberg

\$250-\$499

Paul and Shari Abzug

Adath Jeshurun Congregation Sidney and Lorraine Applebaum Josh and Robyn Awend Neville and Michelle Basman Mitchell E. Bender & Perci Chester Linda and Paul Benenson Bradley Birnberg & Stacy Pinck Craig and Amy Burstein Center for Holocaust and Genocide Studies Congregation Darchei Noam Consulate General of Israel to the Midwest Crossroads Restaurant and Deli Soni and Michael Cohen Michelle Drake & Michael Flamenbaum Peter Dyste & Caitlin Karolczak Karen and Alan Einisman Hillary Feder Steven and Kathy Feiger Susan Feinstein Tamar Fenton & David Pink Caryn Fine & Beth Swedberg Merrill Fischbein Robert and Linda Fisher Joe Fredkove Mark and Pam Friedland Todd and Amy Geller Myra and Jeff Giesener Mark Gittleman & Debra Oberman Sherman and Mimi Gleekel Lester and Bonnie Goldblatt

Stuart Goldenberg & Rhonda Stein Gary and Bonnie Goldish Steven Graybow Clifford and Kim Greene Marc and Debra Grossfield Erv and Arlis Grossman K. Gruenber-Goldstein Ruth Gulinson Dan Harris Robert J. Hartman Steve and Bonnie Heller Joan and Dennis Hymanson Phillip and Sherry Jaffe Jewish Community Relations Council of MN and the Dakotas Alexander Johnston Michael Kadesky Stanley and Jeanne Kagin Cindy and Doug Kanter Allen and Sharon Kaufmann Ronald and Rita Kelner Tybe and Arlen Kitsis Hugh Klein & Judy Lebedoff Hart and Susan Kuller Allen and Diane Kuperman Land O'Lakes Howard and Lisa Lederer Ed Lefkow Viktor Lobzun Jill Sydney Madsen & Ali Serrioz The Maintenance Team, Inc. Jill Ann Marks Phil Marks Charles and Candice Nadler National Council of Jewish Women Robin Neidorf & Andrew Sullivan Martin and Joyce Orbuch Jonathon and Ellen Sue Parker Mark and Lisa Ratner Jim Rau Larry and Terrie Rose Rye's Delicatessen Reid Sandler Richard and Kathy Shamblott Allan and Kathy Share Gary and Ellie Singer Sandy and Jason Sondell Richard and Judy Spiegel Mike and Cheri Sudit Richard and Marleen Tanzer Temple Israel Sisterhood Joel and Gail Tilsner Jerry Waldman & Judi Belzer **Annette Weinberg** Amy Nathanson Winsberg Howard and Kathy Zack

"The ECC does an amazing job of not only enriching my child's life each day, but also our lives through their ongoing support."

The Sabes JCC Early Childhood Center seeks to foster within our children a positive self-concept, a joy for learning, and the ability to work and play well with others. Using the "learning through play" approach, children learn about themselves, their environment, people and the world around them.



"The candles were lit, the prayers were read, and we shared a unique moment of communal closeness."

VOICE, A Community Building Initiative represents a collaboration between the Sabes Jewish Community Center (Sabes JCC), Jewish Community Action (JCA) and the Minneapolis Jewish Federation with the goal of engaging and connecting the Russian-speaking Jewish elderly community in the Loring Park neighborhood of Minneapolis to the community.



"Swimming lessons at the Sabes ICC is always a fun and exciting highlight of the week for my daughter. She started as a WATER BABY and is now working on SWIM TEAM TECHNIQUES!"

The Sabes JCC Aquatics Program challenges each swimmer to work up to his/her potential, celebrating each new achievement as they grow stronger and feel more secure in the water environment.



"The Israeli Author Series opened my eyes to Israeli literature from an "insider's look" at the country and its culture."

Jewish Journeys delivers thought provoking lectures, speakers, live satellite broadcasts and enrichment programs that cover a wide variety of topics permeating our Jewish community and society as a whole.



Ronald and Lynne Zamansky Alan and Bonnie Ziskin

\$100-\$249

20% Theatre Company All Sports Photography/Bloom Photography Amos and Celia Heilicher Minneapolis Jewish Day School Barbie Cohn Andreason **Anonymous** Harvey and Shirley Ansel Howard Ansel

Bernice Arias-Sather Lisa and Glenn Aronauer Molly and Sid Bader Mike Badower Shirley Baratz David and Suzy Baum Mr. and Mrs. Lee Bearmon Jim and Karen Bechthold

Michael Belzer & Ellyn Wolfenson Margo Berdass Becky Birnell Jane Boss Gerald and Joy Bratter

Mitch Chargo Sara Cohen Bill and Peggy Cohn Kent Confeld

Nathan and Judith Curland Rabbi Alexander Davis & Esther Goldberg-Davis

Sherman DeVitt Bob and Susan Diamond

Barbara Eiger

Gene and Rhoda Engelson

Robin Engelson Sig Feiger

Steve and Stacy Finkelstein Kieran Folliard & Lisa Kane

Freshwater Theatre Company

Allan Frisch

Mitchell Galinson

Sherman and Lorraine Garon Judy and James Gaviser Heidi and Howard Gilbert Mark and Debbie Glotter Harold and Susan Goldstein

Bette Goodman Jov Leslie Gordon

George and Marilyn Graber Sam and Shani Graber

Rita Greenberg

Roger and Myra Greenberg

Michael Greenblat Ida Greenfield Steven Grossman Dyan Harlem

Cynthia Hasselbusch & Larry Espel

Eugene Heck James Heer

Matt and Zehorit Heilicher Aviva and Mike Hillenbrand History Theatre, Inc.

Joe Itman

Leora and Michael Itman Jay and Lorita Jacobson

Jewish Family and Children's Service

Howard Kaplan

Joel and Harmony Kaplan

Marilyn Karasov Markle Karlen Kenyon Law Firm Lee and Miriam Kieffer Paula King

John and Christine Kitchener

Aaron Kraft

Fave and Mayer Krupp Merrill and Gracia Kuller

Raleigh Kuller

Howard and Elaine Kuretsky

Maier Kutoff

Bryan and Robin Landy Arthur and Sandra Lavintman Bonnie and Steve Lazar

Nancy Lehrman Elaine Lerner Sharon Levitt

Sheila and Joel Locketz

Melanie MacLean Joel and Peggy Mandel Paul and Susan Mann Dorothy and Albert Marden

Marilyn Marker

John and Patricia Meegan Alfonso Menendez & Deborah

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Burton and Rusty Cohen Gary and Christine Cohen "Thanks to BBYO, my son is learning new ways to apply Jewish principals to contemporary life!"

BBYO at the Sabes JCC provides innovative opportunities and a stress free environment that build character and friendships for life. BBYO fosters independent thinking, leadership abilities, and a love for Jewish culture, history and practice.



The Tychman Shapiro Gallery and Shared Walls Exhibition spaces offer local, national and international artists from a broad range of backgrounds and media a space to exhibit artwork related to, or find common threads to, Jewish tradition and culture.



"Thanks for giving us a reason to get out of the house in January and to laugh! Bravo!"

The Minneapolis Jewish Humor Festival celebrates the Jewish contribution to the world of humor combining one-person shows, stand-up routines, improvisational comedy, story-telling, film, and more.



"We feel healthy, strong and supported in everything that we do!"

The Club at the JCC offers a full range of programs and classes in the area of fitness, sports and enrichment. We strive to meet each individual's goals to foster health and wellness for all of our members.



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"Inclusion at the Sabes JCC is not a program, it's a state on mind. For the first time in her life, our daughter has felt truly accepted."

The JCC is committed to the inclusion of people of all abilities into our programs. Guided by the the Jewish value B'Tzelem Elohim (created in the image of God), we acknowledge and respect peoples' differences and welcome people of all ages and all abilities in all JCC experiences.



"Thanks to the Sabes JCC lunch program, I am with my peers having a balanced meal, lively conversation, and most importantly I am not eating alone as I do at other times."

The Sabes JCC provides lunch to seniors three times a week. In addition to providing a warm and nutritious meal, seniors have a place to gather, socialize and find companionship and support.



"We cried, we laughed, and we had a lot to talk about! Thank you for bringing the community such an enriching festival."

The Minneapolis Jewish Film Festival presents the best feature films. documentaries and shorts from around the world on themes of Jewish culture and identity to move us beyond our usual boundaries to experience different ideas, cultures and lifestyles.



"When I picked my son up this afternoon from Camp Olami, he had tears of joy in his eyes. He loved, loved, loved every minute of camp!!"

The Sabes JCC summer programs offer fun, exploration, adventure and friendship from early childhood to teens. Camp Olami strives to enrich the lives of campers by teaching life skills in a fun and safe environment that incorporates Jewish learning and tradition.



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*deceased

A look ahead

"We will continue our unwavering commitment to be a fitness center where our members can find everything they need plus build the relationships to support their personal success."

Chuck Pappas
Chief Wellness and Recreation Officer



KidsFit Club at the JCC

State of the art, kid-friendly equipment with fun and innovative programs for kids between the ages of 6 to 12. Our goal is to build self-esteem, stronger bodies and to empower you and your kids to be fit and be happy!



Early Childhood Center Expansion

In response to demand we are adding room for more kids! Look for our remodeled infant room and the addition of toddler and preschool classrooms.



What is pickleball?

Look for more programs for active adults. Pickleball, tennis, ballroom dancing, online classes and more!



20th Anniversary Minneapolis Jewish Film Festival

This year brings marks the 20th Anniversary of The Minneapolis Jewish Film Festival. Look for the widest array of feature films documentaries from around the world on themes of Jewish culture and identity. We guarantee that you will laugh and cry, and be inspired.



New Website

It's time! Look for the new Sabes JCC website that will make it easy and exciting for our members and the community to access information and connect with us and each other. Coming this fall.



New Playground

Thanks to our generous donors, the new playground structure will create fun outdoor experiences, providing accessible and exciting opportunities for all children.



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